



Landscape Maintenance

Classification

Nonexempt

Position Type

Full-Time - 40-hour workweek, PTO accrual, Fully paid benefit package and 401k

Part-Time

Reports to

Maintenance Project Manager

Summary/Objective

The Landscape Maintenance position is responsible for maintaining the sidewalks and gutters within the Special Services District through weed eradication, collection of litter and debris found in common/public spaces, landscaping and beautification efforts, and reporting of code, maintenance and safety issues.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Utilize various landscaping/gardening equipment, including but not limited to weed wackers, edgers, and blowers, to maintain and beautify assigned area(s).
- Perform weed eradication
- Assist in maintaining potted plants.
- Drive company vehicles as appropriate to the position.
- Collect litter and debris within assigned area(s).
- Remove graffiti and unauthorized signage displayed on public infrastructure.
- Identify and report code and maintenance issues, and safety hazards.
- Assist with loading/unloading of equipment on work vehicles.
- Clean and maintain all equipment.
- Replenish supplies for next day's use.
- Wear full uniform as required.
- Comply with company safety policies and regulations at all times.

Competencies

- Ability to walk outdoors for entire shift
- Ability to work individually and as part of a team
- Ability to follow instructions and retain information
- Ability to use lawn/gardening equipment
- Ability to complete written report(s)

Requirements

- Valid Drivers License
- Pass a background check and drug test
- Insurable
- High School Diploma or GED
- Landscape maintenance or related experience

Preferred Skills and Experience

- Bilingual a plus
- Experience with lawn/gardening equipment (i.e. blowers, mower, weed whacker)
- Pressure washing experience
- Equipment maintenance and repair experience

Work Environment

While performing the duties of this job, the employee is regularly exposed to outdoor weather conditions, and vehicular, bike, and pedestrian traffic. The noise level in the work environment is usually moderate. May also be exposed to human and/or animal waste.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to have full range of mobility in upper and lower body; be able to reach overhead; be able to work in various positions, including stooping, standing, bending over, sitting, kneeling and squatting throughout the course of the work shift; be able to lift, pull and push materials and equipment to complete assigned job tasks; be able to frequently lift 50 pounds of weight throughout the assigned workday; be able to walk for long periods of time; and conform to the outdoor elements (heat, cold, rain or shine).

Position Type/Expected Hours of Work

This position is available in both full-time and part-time with varying shifts. The full-time work schedule includes a five day work schedule, Monday - Friday 7am-4pm.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.